FIDH calls for applications for the position of 
Director, Globalisation and Human Rights Desk 

(Reference : RESMOND-03-16)

Deadline for submission of applications : 16 March 2016

FIDH (International Federation for Human Rights) is an international non-governmental organisation based in Paris whose mission is to promote respect for the principles outlined in the Universal Declaration of Human Rights. FIDH is a federation of 178 national human rights organisations from close to 120 countries.

Strengthening respect for human rights in the context of economic globalisation is one of FIDH’s priorities, including the full recognition and justiciability of economic, social and cultural rights. FIDH works with its member organisations throughout the world to ensure corporate accountability and improve victims’ access to justice through documentation, advocacy and litigation.

Role and responsibilities:
Under the responsibility of the General Directorate, and under the direct supervision of the Director of Operations, the Director of the Globalisation and Human Rights Desk will be responsible for:

Developing FIDH’s strategic plan in the area of economic, social and cultural rights, with a particular focus on business and human rights, and the annual programming of the Globalisation desk

Fostering and strengthening contacts with internal and external actors (member organisations, Board members, NGO coalitions, intergovernmental organisations,...)

Supervising and implementing the Globalisation and Human Rights Desk’s activities, including through:
- Conducting international fact-finding missions or participating in community-based human rights impact assessments
- Providing technical support and strategic advice to FIDH geographic teams and member organisations
- Producing, proofreading and disseminating publications such as reports, position papers, and press releases
- Providing input into the Desk’s communication strategy;
- Developing and monitoring the Desk’s programme budgets

Representing FIDH before intergovernmental organisations, the media, State officials, companies, NGOs, and any other relevant stakeholders;

Assisting in fundraising activities (grant writing, reporting, outreach), together with FIDH’s fundraising department;
Supervising the work of the Globalisation and Human Rights team and contributing to the logistical and administrative management of the Desk

Qualifications & skills:
- At least 6 years of professional experience in a similar position, as well as experience in the field of business and human rights;
- Master's degree or equivalent in law, international relations, political science, economics or other relevant field of study;
- Strong knowledge of international human rights law, and in particular of economic, social and cultural rights, and the responsibilities of non-state actors;
- Very good knowledge of the human rights impact of economic globalisation, debates and challenges around the responsibilities of economic actors, and issues and actors in the field of socially responsible investment;
- Fluency in English, French and Spanish. Excellent writing skills in English and either Spanish or French;
- Field experience would be valuable;
- Willingness to travel regionally and internationally.

Terms and conditions of employment:
- Terms and conditions of employment under French labour law will apply;
- 35 work hours per week;
- Contract: Full time
- Start date: As soon as possible
- Location: FIDH International Secretariat in Paris
- Gross monthly salary starting from 3000 euros (13 months). Recruitment at a different level of experience with a different position profile may be considered.
- Support for obtaining work permit in France will be provided if needed.

To apply:
Please submit your application by 16 March 2016, indicating the job reference number ( RESMOND-03-16 ) in the subject of your email to:

recrutement-resmond-03-16@fidh.org

Applications should include:
- CV;
  Cover letter including a synopsis of what you deem to be the main challenges to ensuring corporate accountability with regards to human rights (1-2 pages max)
- Three references (please provide full name, position, email, and phone number).