**RESUME**

Name: Grafton H. Hull, Jr. Telephone: Home: (801) 891-7077

Address: W3247 Yellow Banks Trail

Nekoosa, WI 54457

Office E-Mail: grafton.hull@utah.edu Home E-Mail: Grafton1943@AOL.com

**Formal Education:**

Bachelor of Science, Sociology

University of Wisconsin, June 1967

Master of Social Work

Florida State University, March 1969

Doctor of Education

(Counseling, Guidance and Personnel Services)

University of South Dakota, May 1979

**Professional Experience:**

April 2011 to present Writer and Consultant

April 2011 to present Professor Emeritus

January 2009 to March 2011 Professor (Lecturer)

College of Social Work

University of Utah

Salt Lake City, UT

August 2000 to December 2008 Director and Professor (Lecturer)

BSW Program

College of Social Work

University of Utah

Salt Lake City, Utah

January 2005 to December 2006 Special Assistant to the Senior Vice President for Accreditation

University of Utah

Salt Lake City, Utah

July 1996 to August 2000 July 1996 to July 2000 Director and Professor (Tenured)

Division of Social Work

Indiana University Northwest

Gary, Indiana

November 1994 to June 1996 July 1995 to June 1996 Director and Professor (Tenured)

School of Social Work

Southwest Missouri State University

Springfield, Missouri

July 1993 to October 1994 July 1993 to June 1995 Head and Professor (Tenured)

Department of Social Work

Southwest Missouri State University

Springfield, Missouri

June 1988 to June 1993 July 1988 to June 1993 Chairperson and Professor (Tenured)

Department of Social Work

University of Wisconsin-Eau Claire

August 1983 to June 1988 Chairperson and Professor (Tenured)

Department of Social Welfare

University of Wisconsin-White water

August 1979 to August 1983 Chairperson and Associate Professor,

Department of Social Welfare

University of Wisconsin-Whitewater

June 1977 to August 1979 Chairman, Department of Sociology and Social Work and Director of Field Instruction,

Morningside College

Sioux City, Iowa, Tenured November, 1978

September 1974 to June 1977 Assistant Professor of Social Work and Director of Criminal Justice Programs, Morningside College, Sioux City, Iowa

December 1971 to September 1974 Social Work Supervisor I,

Manitowoc County Department of Social Service, Manitowoc, Wisconsin.

July 1971 to December 1971 Social Worker IV,

Manitowoc County Department of Social Service,

Manitowoc, Wisconsin.

July 1969 to July 1971 Captain, Medical Service Corp, U.S. Army.

Chief of the Social Work Section,

Mental Hygiene Consultation Service

Fort Knox, KY.

March 1969 to June 1969 Social Worker I, Children's and Adolescent Units,

Central State Hospital, Milledgeville, Georgia.

**Consulting:**

2019-21 Social work consultant to Brandman University.

2017 Social work consultant to Louisiana State University.

2013 Social work consultant to University of Utah.

2012 Social work consultant to Western New England University, University of Utah.

2011 Social work consultant to Fort Hays State University, Washburn University.

2010 Social work consultant to Fort Hays State University.

2009 Social work consultant to University of North Alabama, Fort Hays State University.

2008 Social work consultant to University of North Alabama, Utah Valley University,

University of South Alabama.

2007 Social work consultant to Northwestern State University of Louisiana, Brigham

Young University Hawaii, Bridgewater State College.

2006 Social work consultant to Northwestern State University of Louisiana, Brigham

Young University Hawaii.

2005 Social work consultant and evaluator to Western Missouri State University.

2004 Social work consultant to Western New England College, West Texas A & M

University, Park University.

2003 Social work consultant to West Texas A&M University, University of Hawaii,

Fort Hays State University.

2002 Social work consultant to University of Hawaii, Fort Hays State University, St. Mary’s College.

2001 Social work consultant to University of Hawaii and Fort Hays State University.

2000 Social work consultant to Westfield State College, University of Hawaii, Central Michigan University.

1999 Social work consultant to Fort Hays State University.

1998 Social work consultant to Western New England College, Carthage College,

Rutgers University, Fort Hays State University and University of Wisconsin-Oshkosh.

1997 Social work consultant to Metropolitan State University-St. Paul, Kutztown

University, St. Mary College, Fort Hays State University, Ryerson University (Toronto) and Rutgers University.

1996 Social work consultant to College of St. Francis, West Texas A & M University,

Winona State University, Kutztown University, Niagara University, Indiana University Northwest, Illinois State University-Normal, Youngstown State University.

1995 Social work consultant to Northern Michigan University, Jacksonville State

University, Heritage College, Western New England College, Kutztown University, Texas Womans University, Metropolitan State College-Denver, Wilfred Laurier University.

1994 Social work consultant to Stockton State College, Moorhead State University,

Mankato State University, Washington University, Western Illinois University, University of North Carolina-Charlotte.

1993 Social work consultant to Florida State University, Humboldt State University, and University of Alabama.

**lications:**

**Books:**

Kirst-Ashman, K., & Hull, G. H. (2019). *Human Behavior in the Macro Social Environment. (5th Ed.)* Boston: Cengage Learning.

Kirst-Ashman, K., & Hull, G. H. (2018). *Understanding Generalist Practice* *(8th Ed.).* Boston: Cengage Learning.

Kirst-Ashman, K., & Hull, G. H. (2012). *Generalist Practice with Organizations and Communities (7th Ed.)*. Boston: Cengage Learning.

Boyle, S. W., Hull, G. H., Mather, J. H., Smith, L. L., & Farley, O. W. (2009). *Direct Practice in Social Work*. Boston: Allyn & Bacon.

Hull, G. H., & Mather, J. H. (2006). *Understanding Generalist Practice with Families*. Belmont, CA: Brooks/Cole.

Hull, G. H., & Kirst-Ashman, K. (2004). *The Generalist Model of Human Services Practice*. Pacific Grove, CA: Brooks/Cole.

Rivas, R., & Hull, G. H. (2004). *Case Studies in Generalist Practice* *(3rd Ed.)*. Pacific Grove, CA: Brooks/Cole.

Kirst-Ashman, K., &, Hull, G. H. (2001). *The Macro Skills Workbook (2nd Ed.)*. Pacific Grove, CA: Brooks/Cole.

Hull, G. H., Christopherson, P., Hoffman, K., & Mather J. H. (1993). *Building the Undergraduate Social Work Library*. (Rev. Ed.). Alexandria, VA: Council on Social Work Education.

Hull, G.H. (1975). *Readings in Criminal Justice*. Milburn, NJ: RFP Publishing, Inc.

**Monographs**

Hull, G. H., Dudley, J., Mather, J. H., Mokuau, N., Nair, M., Powers, J., & Ray, J. (1995). *Research and undergraduate social work education: A report to the profession*. Springfield, MO: BPD Task Force on Research.

**Chapters in Books**

Hull, G. H. (2013). Social Work Practice with Diverse Groups. In C. Zastrow (Ed.), *The Practice of Social Work (10th Ed.).* (pp. 324-355). Belmont, CA: Brooks/Cole.

Zastrow, C. & Hull, G. H. (2013). Social work with groups: Concepts and skills. In C. Zastrow (Ed.), *The Practice of Social Work (10th Ed.).* (pp. 198-242). Belmont, CA: Brooks/Cole.

Hull, G. H. (2004). Social Work PracticeDoing Social Work. In A. Sallee (Ed.), *Social Work and Social Welfare: An Introduction*. Peosta, Iowa: Eddie Bowers.

Mather, J. H., & Hull, G. H. (2009). Case Management and Child Welfare. In A. R. Roberts (Ed.), *Social workers desk reference (2nd Ed.)*. London: Oxford University Press.

Hull, G. H. (2006). Parliamentary Procedure. In C. Zastrow (Ed.), *Social Work in Groups (5th Ed.)* (pp. 206-215). Pacific Grove, CA: Brooks/Cole.

Hull, G. H., & Zastrow, C. (1992). Group Work: Concepts and Skills. In C. Zastrow (Ed.) *The Practice of Social Work* (pp. 118-144). Belmont, CA: Wadsworth.

Hull, G. H. (1986). Clara Barton. In W. Trattner (Ed.), *The Biographical Dictionary of Social Welfare in America* (pp. 69-72). Westport, CT: Greenwood Press.

Hull, G. H. (1985). Principles of Self-Help Groups. In C. Zastrow (Ed.), *Social Work in Groups* (pp. 231-239). Chicago: Nelson-Hall.

Hull, G. H. (1985). Active Listening. In C. Zastrow (Ed.), *Social Work in Groups* (pp. 127-136). Chicago: Nelson-Hall.

Hull, G. H. (1985). Working with Diverse Groups. In C. Zastrow (Ed.), *Social Work in Groups* (pp. 89-101). Chicago: Nelson-Hall.

Hull, G. H. (1985). Breaking the Ice. In C. Zastrow (Ed.), *Social Work in Groups* (pp. 36-42). Chicago: Nelson-Hall.

Hull, G. H. (1984). Big Business and Big Government. In C. Zastrow (Ed.), *Social Problems* (pp. 438-465). Chicago: Nelson-Hall.

Hull, G. H. (1984). Urban Problems. In C. Zastrow (Ed.), *Social Problems* (pp. 416-437). Chicago: Nelson-Hall.

Hull, G. H., & Zastrow, C. (1981). Group Work and Group Therapy. In C. Zastrow (Ed.), *The Practice of Social Work*. Homewood, IL: Dorsey Press.

**Articles**

Hamilton, T.D., Buchan, V.V., Hull, Jr., G.H., Christenson, B., Gerritsen-McKane, R., Rodenhiser, R.W., & Smith, M.L. (2011). Responding to the 2008 EPAS: Baccalaureate Education Assessment Direct and Indirect Measurement. *Journal of Baccalaureate Social Wo*rk 16(1), 17-32.

Rodenhiser, R., Buchan, V., Hull, Jr. G. H., Smith, M., Pike, C., & Rogers, J. (2007).

Assessment of Social Work Program Outcomes: The Baccalaureate Educational Assessment Project. *Journal of Baccalaureate Social Work, 12*(2), 100-114.

Buchan, V., Rodenhiser, R., Hull, G., Rogers, J., Pike, C. & Ray, J. (2004). Evaluating an assessment tool for undergraduate social work education: Analysis of the Baccalaureate Educational Assessment Package. *Journal of Social Work Education 40*(2), 239-253.

Ray, J., Rogers, J., Smith, M. L., & Hull, G. H. (1995). A profile of the baccalaureate graduate who did not pursue additional education. *The BPD Forum, 75-81.*

Rogers, J., Smith, M. L., Hull, G. H., & Ray, J. (1995). How do BSWs and MSWs differ? *Journal of Baccalaureate Social Work*, 1(1), 97-110.

Johnson, H. W., & Hull, G. H. (1995). Publication productivity of BSW faculty. *Journal of Social Work Education*, 31(3), 358-368.

Rogers, J., Smith, M. L., Hull, G. H., Ray, J. (1995). Rural-urban social work comparisons. *Human Services in the Rural Environment,* 18(3), 4-10.

Hull, G. H., & Mokuau, N. (1994). Research in baccalaureate social work programs: A model for integration. *Journal of Teaching in Social Work*, 10(1/2), 137-147.

Hull, G. H.,, & Johnson, H. W. (1994). Publication rates of undergraduate social work programs in selected journals. *Journal of Social Work Education*, 30(1), 54-62.

Mokuau, N., Hull, G. H., & Wong, E. (1994). Scholarship as a dimension of an educator's role: The circumstances for undergraduate program directors. *Aretê*, 19(2), 37-45.

Hull, G. H., Mather, J. H., Christopherson, P. M., & Young, C. M. (1994). Quality assurance in social work education: A comparison of outcome assessments across the continuum. *Journal of Social Work Education*, 30(3), 388-396.

Mokuau, N., Hull, G. H., & Burkett, S. (1993). Development of knowledge by undergraduate program directors. *Journal of Social Work Education*, 29(2), 160-170.

Hull, G. H., Ray, J., Rogers, J., & Smith, M. (1993). Revised BPD outcomes instrument findings: Initial report. *The BPD Forum*. 28-41.

Hull, G. H., Ray, J., Rogers, J. & Smith, M. (1992). BPD outcome study-Report of phase I. *The BPD Forum*. 54-62.

Hull, G. H., & Young, C. M. (1992). Utilizing self-reports and employer evaluation to assess program outcomes. *The BPD Forum*. 63-79.

Johnson, H. W., & Hull, G. H. (1992). Autonomy and visibility in undergraduate social work education. *Journal of Social Work Education*, 28(3) 312-321.

Hull, G. H. (1991). Family preservation: Emerging definitions and accreditation issues. *Family Preservation Papers from the Institute for Social Work Educators 1990*, 37-41.

Hull, G. H. (1991). Supporting BSW faculty scholarship. *Aretê*, 16(2), 19-27.

Johnson, H. W., & Hull, G. H. (1990). The rest of the story: Social work programs no longer accredited. *Journal of Social Work Education*, 26(3), 244-253.

Hull, G. H., & Johnson, H. W. (1989). Balancing human and organizational needs: The department chair's challenge. *Proceedings: 7th Annual Association of Baccalaureate Program Directors Conference*, 17-28.

Hull, G. H., & Frisbie, J. C. (1987). The Stun gun debate: More help than hazard? *Police Chief*, February, 46-51.

Hull, G. H. (1987). Joining Together: A faculty-student experience in political campaigning.  *Journal of Social Work Education*, 23(3), 37-43.

Hull, G. H. (1987). Output or outcome: What are we measuring? *Proceedings: 5th Annual Association of Baccalaureate Program Directors Conference*, 49-56.

Hull, G. H. (1986). Measuring group work skills: The group incidents questionnaire. *Indian Journal of Social Work*, 47(2), 111-115.

Hull, G. H. (1982). Issues and prospects in competency-based social work education. *Innovations in Social Work Education*, 1(1), 1-23.

Hull, G. H. (1982). Child welfare services to Native Americans. *Social Casework*, 63(6), 340-347.

Hull, G. H. (1982). Liberal arts education and social work: A false dichotomy? *Journal of Humanics*, 10(1), 56-69.

Hull, G. H. (1982). Conceptualizing the field curriculum: Explicating the Gafford/Gates paradigm. *Contemporary Social Work Education*, 5(1), 80-85.

**Book Review**

Zastrow, C. (1995). You are what you think. *Journal of Teaching in Social Work*, 11(1/2), 249-250.

**Professional Papers and Miscellaneous Research**:

Panelist: *How* *to be an Author* with Karen Kirst-Ashman, Mary Ann Suppes, & Charles Zastrow. 2010 BPD Conference. Atlanta, GA (March). (Invited Presentation).

Panelist: New Program Directors Training: *Small Programs* with Becky Turner and Deborah Rubin. 2010 BPD Conference. Atlanta, GA (March), (Invited Presentation).

Co-Presenter: *The Baccalaureate Program Directors Educational Assessment Project (BEAP)* with Marshall Smith, Vicky Buchan, Roy Rodenhiser, Tobi Delong-Hamilton, Brian Christensen, and Ruth Gerritzen-McKane. 2010 BPD Conference. Atlanta, GA (March) (Invited Presentation).

Co-Presenter: *The New Baccalaureate Educational Assessment Project (BEAP) for 2010* with Marshall Smith, Vicky Buchan, Roy Rodenhiser, Tobi Delong-Hamilton, Brian Christensen, and Ruth Gerritzen-McKane. 2010 BPD Conference. Atlanta, GA (March) (Invited Presentation).

Panelist: *Orientation and Professional Development for New Program Directors: Small Programs* with Becky Turner and Deborah Rubin. 2009 BPD Conference. Phoenix, AZ (March) (Invited Presentation)

Panelist: *Developing Successful Manuscripts for Publication: Moving from Concepts to Composition* with Michael Daley and Pamela Twiss. 2009 BPD Conference. Phoenix, AZ (March) (Invited Presentation)

Co-Presenter: *The Baccalaureate Program Directors Educational Assessment Project (BEAP)* with Marshall Smith, Vicky Buchan, Roy Rodenhiser. 2009 BPD Conference. Phoenix, AZ (March) (Invited Presentation)

Panelist: *The BSW/MSW Curriculum Revisited: BSW Advanced Standing Students Perspectives* with Mary Ann Suppes, Paul Dovyak, and Peggy Pitman Munke. 2007 CSWE Annual Conference.

Co-Presenter: *Searching for Transparency: EPAS Revision and the Potential Effect on the BSW* with Darla Spence Coffey, Paul Dovyak, Mary Ann Suppes, Peggy Pitman Munke, and Karen Kirst-Ashman. 2006 BPD Annual Conference. Los Angeles, CA (October).

Panelist: *Publishing in the Journal of Baccalaureate Social Work (JBSW)* with Kristine Moreno Paschalis, and Pam Twiss. 2006 BPD Annual Conference. Los Angeles, CA (October)

Co-Presenter: *The Baccalaureate Program Directors Educational Assessment Project (BEAP)* with Roy Rodenhiser, John Rogers, Sarah James, Kim Bundy-Fazioli, and Marshall Smith. 2006 BPD Annual Conference. Los Angeles, CA (October)

Co-Presenter: *Baccalaureate Educational Assessment Project: Statistical Overview of BEAP and New Developments* with John Rogers, Vicky Buchan, Marshall Smith, and Roy Rodenhiser. 2005 BPD Annual Conference. Austin, TX (November).

Co-Presenter: *The BSW/MSW Continuum: BSW Students’ Perspectives* with Paul Dovyak, Peggy Pittman-Munke, Gloria Duran Aguilar, and Mary Ann Suppes. 2004 BPD Annual Conference. Austin, TX (November).

Co-Presenter: Baccalaureate Educational Assessment Project: Annual Report of the Database with Vicky Buchan, Roy Rodenhiser, John Rogers, and Marshall Smith. 2004 BPD Annual Conference, Detroit, MI (November).

Presenter: EPAS: How to Successfully Complete the Process for Reaffirmation. Wisconsin Council on Social Work Education. 2004 Spring Conference. Wisconsin Dells, WI (April).

*The Baccalaureate Educational Assessment Project (BEAP): A Presentation of the Findings to Date* with Vicky Buchan, Cathy Pike, Roy Rodenhiser, John Rogers, &Marshall Smith. 2003 BPD Annual Conference, Reno, NV (October).

*Challenges and Dilemmas for Experienced Baccalaureate Social Work Program Directors* with Anna McPhatter & Terry Singer. 2003 BPD Annual Conference, Reno, NV (October).

Co-Presenter: *BEAP: The Baccalaureate Program Directors Educational Assessment Project: An Annual Report*  with Vicky Buchan, Jannah Mather, Cathy Pike, JoAnne Ray, Roy Rodenhiser, John Rogers, & Marshall Smith. 2002 BPD Annual Conference, Pittsburgh, PA (October).

Co:Presenter: *BEAP: A First Year Report and Discussion* with Vicky Buchan, J. Mather, C. K. Pike, J. Rogers, J. Ray, R. W. Rodenhiser, and Marshall Smith. 2001 BPD Annual Conference, Denver, CO (November).

Panelist: *Advanced Standing: A Review of Advanced Standing Programs* with A. C. Jackson, S. Bell, B. Coats, P. Dvovyak, M. A. Suppes, and P. Wardell. 2001 BPD Annual Conference, Denver, CO (November)

Panelist: *Accreditation*. 2000 Midwest Regional Social Work Education Conference, Wisconsin Dells, WI (April).

Panelist: *Administering the BSW Program*. 2000 CSWE Annual Program Meeting, New York, NY (February).

Panelist: *The Baccalaureate Educational Assessment Project*  with Vicky Buchan, J. Mather, C. K. Pike, J. Rogers, J. Ray, R. W. Rodenhiser, and Marshall Smith 1999 BPD Annual Conference, St. Louis, MO (November).

Presenter: *Macro Practice and Neighborhood Violence*. 1999 Gathering of Social Workers, Indiana University South Bend (November).

Panelist: *The BPD Educational Assessment Project*. 1997 BPD Annual Conference, Philadelphia, Pennsylvania (November).

Presenter: *New Frontiers in Program Assessment and Outcomes Measurement*. 1996 BPD Annual Conference, Portland, Oregon (October).

Panelist: *Child Welfare, the Millenniums Frontier: Missouris Use of Title IV-E Funding*. 1996 BPD Annual Conference, Portland, Oregon (October).

Co-Presenter: Faculty Development Institute presenter with Karen Kirst-Ashman on *Teaching Macro Practice from a Generalist Perspective* 1996 CSWE Annual Program Meeting, Washington, DC (February).

Panelist on *Autonomy: From Infancy to Maturity* at 1996 CSWE Annual Program Meeting, Washington, DC (February).

Co-Presenter: Connecting Outcomes and Assessments Under the New CPS with Jannah Mather and Noreen Mokuau at 1996 CSWE Annual Program Meeting, Washington, DC (February).

Co-Presenter: *Tracking the BSW Graduate: An Examination of the Educational, Employment, and Professional Activities of BSW Graduates* with John Rogers, JoAnn Ray, and Marshall Smith, at 1996 CSWE Annual Program Meeting, Washington, DC (February).

Co-Presenter: Faculty development workshop on *Evaluating Program Objectives* with Marshall Smith. New York State Social Work Education Association 1995 Conference, Syracuse, NY (November).

Co-Presenter:  *Macro practice: Conceptual base and connections to the generalist perspective* and *Learning activities and measures of achievement* with Karen K. Kirst-Ashman at the Fall 1995 Wisconsin Council on Social Work Education conference (October).

Presenter: *Candidacy* at the 12th Annual BPD Conference, San Francisco, CA. November 1994.

Co-Presenter: *Connecting outcomes and assessments: The challenge of the new CPS* with Jannah Mather and Noreen Mokuau, at the 12 annual BPD conference, San Francisco, (November, 1994).

Presenter: *Candidacy Workshop* at the 12th annual BPD conference, San Francisco, (November 1994).

Presenter: *Teaching research across the curriculum* at the Missouri Consortium of Social Work Education meeting (April 1994).

Co-Presenter: *Teaching social work practice* with Karen K. Kirst-Ashman at 1994 CSWE Annual Program Meeting, Atlanta, GA. March 1994.

Workshop presenter: *Reaffirmation* at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-presenter: *Teaching undergraduate research* at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-Presenter: *Publication productivity of BSW faculty* with H. Wayne Johnson at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-Presenter: *Teaching research across the curriculum* at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-Presenter: *Outcome evaluation in BSW, MSW and doctorate programs: A comparative Assessment* with Jannah Hurn, Pat Christopherson, and Charles Young at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-Presenter: *The revised BPD outcomes survey: A report of the data* with JoAnn Ray, John Rogers and Marshall Smith at the 11th Annual BPD Conference, Baltimore, MD. October, 1993.

Co-presenter: Faculty Development Institute on *Teaching generalist practice* with Karen K. Kirst-Ashman at 1993 CSWE Annual Program Meeting, New York, NY. March 1993.

**Doctoral Committee Memberships**:

Jackie Green, Indiana University School of Social Work, 1998-1999

Title: *Factors in African American Social Work Student Persistence*

Monte Butler, University of Utah School of Social Work, 2002-2003

Title: *Clip Art or No Clip Art: A Lesson From Cognitive Science for Social Work Educators.*

Rosemarie Hunter, University of Utah College of Social Work. 2003-2004

Title: *Community Conversations: Sustaining Community Engagement in Schools of Social Work Located in Research Intensive Universities*.

Wandarah Anderson, University of Utah College of Social Work, 2003-2004

Title: *The Dual Perspective and Cultural Competence for Social Work*.

Elizabeth LaMont, University of Utah College of Social Work, 2006-2007

Title: *The Decision to Abandon Therapy Engagement: What Happens Prior to the Intake Appointment?*

Tomi Thomas, University of Utah College of Social Work, 2007-2009.

Title: *Rehabilitation Beyond Reconstruction: a Study of Peoples Empowerment Through Ngo Interventions in Post-Earthquake Gujarat, India.*

Annie Nebeker,University of Utah College of Social Work, 2005-2010.

Title: *College Student Suicide: Prevention and Intervention*

**Miscellaneous Professional Activities:**

Council on Social Work Education Accreditation Site Visitor to:

Southeastern Louisiana University, Hammond, LA (February 2004)--Team Chair

Buena Vista College, Storm Lake, Iowa (November 2002)Team Chair

Marian College, Fond du Lac, WI (February 2000)-Team Chair

St. Cloud State University, St. Cloud, MN (March 1997)-Team Chair

Stephen F. Austin State University, Nacogdoches, TX (October 1996)-Team Chair

University of Findlay, Findlay, OH (October 1996)-Team Chair

Florida Atlantic University, Boca Raton, (April 1996)-Team Chair

Middle Tennessee State University, Murfreesboro, (Nov-Dec 1995)-Team Chair

Weber State University, Ogden, UT (March 1995)-Chair

Wright State University, Dayton, OH (April 1994)-Team Chair

East Tennessee State University, Johnson City, (February 1994)-Team Chair

Capitol University, Columbus, Ohio (January 1987) - Team Chair;

Central Missouri State University, Warrensburg, (April 1987) - Team Chair

Concordia College, Moorhead, MN (October 1986)

Southern Connecticut State University School of Social Work, New Haven, (May 1986)

Northwest Nazarene College, Nampa, Idaho (November 1984)

Mount Mercy College, Cedar Rapids, Iowa (October 1982)

Buena Vista College, Storm Lake, Iowa (February 1982)

Bethel College, St. Paul, MN (October 1981)

Council on Social Work Education Candidacy Visits to:

Mississippi State University, Mississippi State, (June 1995)

Southwestern Adventist College, Keene, TX (November, 1994)

Hope College, Holland, MI (September, 1994)

Indiana State University, Terre Haute, (October, 1993)

Central Connecticut State University, New Britain, (April, 1993)

Howard Payne University, Brownwood, TX (December, 1992)

Olivet Nazarene University, Kankakee, IL (September, 1992)

University of Southern Mississippi, Hattiesburg, (April, 1992) and (May 1993)

Presentation College, Aberdeen, SD (May, 1992)

University of Texas-El Paso, El Paso, (April, 1992)

MacMurray College, Jacksonville, IL (September, 1991)

Mississippi College, Jackson, (September, 1991)

Mount St. Joseph, Mount St. Joseph, OH (May, 1991)

University of Rio Grande, Rio Grande, OH (December, 1990)

Humboldt State University, Arcata, CA (November, 1990)

Governor's State University, University Park, IL (May, 1990)

Youngstown State University, Youngstown, Ohio (April, 1990)

Andrews University, Berrien Springs, MI (November, 1989)

Lourdes College, Sylvania, Ohio (November, 1989)

Frostburg State University, Frostburg, Maryland (March 1989)

Purdue University, Lafayette, Indiana (December, 1988)

Georgian Court College, Lakewood, N.J. (May 1988)

Appalachian State University, Boone, N.C. (December 1987) and (May 1989)

Consulting Editor: Advances in Social Work 2000-2009

Aretê 1993-2013

Journal of Social Work Education 1989-1995, 2006-2008

Journal of Baccalaureate Social Work 2012-2015

Editor-in-Chief: Journal of Baccalaureate Social Work, 2005-2008

Editorial Board: Advances in Social Work. 1998-2000

Journal of Baccalaureate Social Work, (2004-2011)

Journal of Teaching in Social Work, 2010-present

NASW Conference Paper Review Committee: 1993.

**Grants and Contracts**

Source: Indiana University

Date Received: July 1, 1998

Amount: $103,900

Purpose: Strategic Development Charter Initiative to further develop the MSW program

Source: Indiana University

Date Received: July 1, 1997

Amount: $100,000

Purpose: Strategic Development Charter Initiative to develop and expand the MSW program

Source: Indiana University Northwest

Date Received: April 23, 1997

Amount: $1,000

Purpose: Writing Across the Curriculum mini-grant to develop writing emphasis in social work program

Source: Missouri Division of Family Services

Date Received: July 1, 1996

Amount: $100,000

Purpose: Stipends for senior social work majors, hiring of adjunct faculty, and equipment

Source: National Institute on Mental Health

Date Received: October 1995

Amount: $20,700

Purpose: Develop mental health curriculum models for undergraduate social work education. I authored the proposal and served as a member of the BPD-NIMH Task Force on BSW Curriculum Development).

Source: Missouri Division of Family Services

Date Received: July 1, 1995

Amount: $96,863

Purpose: Stipends for senior social work majors, and hiring of adjunct faculty

Source: National Institute on Mental Health

Date Received: Fall 1992 thru Fall 1993

Amount: $15,000

Purpose: Strengthen research competence of undergraduate social work faculty (I coauthored the proposal and was principal investigator).

Source: University of Wisconsin-Eau Claire

Date Received: Fall 1992

Amount: $1,500

Purpose: TRIP grant to conduct research on book

Source: University of Wisconsin-Eau Claire

Date Received: Spring 1991

Amount: $1,500

Purpose: TRIP grant to work on book chapters

**Service to University of Utah**

Member, University Academic Advising Committee 2000-2002

Member, Undergraduate Studies Committee 2002- 2004

Member, Library Policy Advisory Committee 2001-2004, Chair 2003-2004

Member, Curriculum Review and Special Fees Committee 2002-2008

Member, Graduation Committee 2001-2004, Chair 2003-2004

Advisor, Phi Alpha Social Work Honor Society 2002-2008

Member, College of Social Work Scholarship Committee 2004-2008

Chair, College of Social Work BSW Committee 2002-2008

Chair, College of Social Work BSW Admissions Committee 2001-2008

Member, College of Social Work MSW Committee 2001-2008

Member, College of Social Work Ph.D. Committee 2003-2008

Member, College of Social Work BSW Director Search Committee 2007-2008

Chair, College of Social Work MSW Reaccreditation Committee 2007-present

Chair, College of Social Work Development Committee 2005-2007

Chair, College of Social Work Student Services Committee 2005-2007

Member, College of Social Work Technology Committee 2003-2007

**Miscellaneous Community Service:**

Member, Hoosier Boys Town Public Policy Committee (2000)

Member, Board of Directors, Lake Unified Visitation Center (1998-1999)

Member, Board of Directors, Gary Neighborhood Services (1997-2000)

Member, Springfield Rotary Club (1993-96)

Member, Board of Directors, Bolton Refuge House (1992-93)

**Memberships:**

Council on Social Work Education

Member: National Nominating Committee 2003-2006

Site Team Chair and Member-at-Large 1981-2008

Member: Board of Directors 1993-96

Member: G5 Committee (Committee wrote 1994 Accreditation Standards) 1992-94

Member: Commission on Accreditation 1987-93

National Association of Social Workers

Member, Steering Committee Northwest Indiana branch 1997-2000

Chair, West-Central Wisconsin Branch 1989-1991

Past President of Northwest Iowa Program Unit 1978-79

Academy of Certified Social Workers 1972-2008

Association of Baccalaureate Social Work Program Directors

Continuum Committee Member 2003-2007

Ad hoc Membership Status Committee, 2003-2004

Nominating Committee Member 1995-98

Board Member 1984-1990, 1993-95

President 1991-93

Secretary 1988-90

Principal, Baccalaureate Educational Assessment Project (BEAP), 1986-2011

Wisconsin Council on Education for Social Work

Member 1980-1993

President 1984-1991

Secretary 1980-1984

Missouri Consortium of Social Work Education Programs (Vice President 1994-1995, President 1995-96)

Indiana Association for Social Work Education (Executive Committee, 1999-2000)

Institute for the Advancement of Social Work Research (Secretary-Treasurer, 1993-95)

Congressional Fellows Selection Board 1994-95 (member)

**Honors and Recognition:**

Mary Shields McPhee Memorial Award for Faculty Excellence in Research (2008). University of Utah College of Social Work.

President’s Medal of Honor from the Association of Baccalaureate Social Work Program Directors (BPD).

Significant Lifetime Achievement Award (2005). Association of Baccalaureate Social Work Program Directors (BPD)

Certificate of Appreciation, Wisconsin Council on Social Work Education (2003)

Who’s who in America (1999 to 2014)

Who’s who in the World (1998 to 2006)

Who's Who in the Midwest (1980-85, 1992-97)

Appreciation Award (1990, 1993). Association of Baccalaureate Social Work Program Directors

Outstanding Service Award (1993). University of Wisconsin-Eau Claire

Appreciation Award (1991, 1993, 1996). Council on Social Work Education

Social Work Educator of the Year (1991). Wisconsin Council on Social Work Education

Certificate of Appreciation Award (1988). City of Whitewater, Wisconsin

Historic Preservation Award (1988). City of Whitewater Landmarks Commission, Whitewater, WI

Certificate of Achievement (1971). Ireland Army Hospital, Fort Knox, Kentucky